

SLAVERY AND HUMAN TRAFFICKING POLICY

Introduction

The Modern Slavery Act 2015 ("the Act") came into effect on 29th October 2015. This statement, as required under the Act, sets out the steps Franklin Silencers Ltd is taking to reduce the risk of slavery and human trafficking taking place in its supply chain or in any part of its business.

Franklin Silencers Ltd Supply Chain and its Strategy on Slavery and Human Trafficking

Principally, Franklin Silencers Ltd supply chain includes the provision of goods and products that are required for it to provide products that meet Customer Specifications. Franklin Silencers Ltd expects the highest standards from all of its suppliers and has put in place various measures to reduce the risk of slavery or human trafficking taking place in its supply chain or in any part of its business.

Franklin Silencers Ltd has put in place this statement on Anti-slavery and Human Trafficking to reflect its commitment to acting ethically and with integrity in all its business relationships. This includes implementing and enforcing effective controls in order to minimise the risk of slavery and human trafficking taking place anywhere in its business or its supply chain.

Franklin Silencers Ltd expects its suppliers to hold their own suppliers to the same high standards.

Franklin Silencers Ltd remains dedicated to strengthening its practices in this area and it will continue to develop further measures, including the training of staff where appropriate, to further reduce the risk of slavery and human trafficking taking place within its own business and across its supply chain.

Franklin Silencers Ltd has zero tolerance to slavery and human trafficking in all its business dealings. Franklin Silencers Ltd is committed to the prevention of slavery and human trafficking in all its forms and will not tolerate or condone it within any part of its business or supply chain.

This statement is made in pursuant of section 54(1) of the Act and constitutes Franklin Silencers Ltd slavery and human trafficking statement.

Mr J.A. Bateman Chair of Directors 03/04/2021

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Directors: J.A BATEMAN (Chairman & Company Secretary) D.M. BATEMAN (Operations Director) J.R. BATEMAN (Director)

