



**FRANKLIN SILENCERS LTD**  
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## **HEALTH AND SAFETY POLICY**

It is an important duty of the company, in the conduct of its business operations, to ensure a safe and healthy working environment for all its employees. The company accepts the fact that this implies the corresponding duty of ensuring that the necessary organisation, equipment, and training are provided to fulfil this obligation.

All effective health and safety policies require the full collaboration and co-operation of all employees. Therefore, everybody is asked to read this document and accept their own responsibility for Health and Safety at work.

### **MANAGEMENT RESPONSIBILITIES**

To observe the letter and spirit of the principles and provisions incorporated in the relevant legislation to ensure that safe systems of work and a safe healthy environment exists.

By consultation and joint involvement of Management and employees, to enlist the active interest participation and support of employees in promoting good standards of Health and Safety at Work.

To ensure that all those concerned are fully aware of their personal responsibilities for Health and Safety at Work.

### **EMPLOYEE RESPONSIBILITY**

To take reasonable care for the health and safety of themselves and fellow employees and to report any hazard which cannot be controlled personally.

To co-operate with the company by observing safety rules and complying with all measures designed to ensure a safe and healthy working environment.

### **HEALTH AND SAFETY REPRESENTATIVES' RESPONSIBILITY**

To keep under review the operation of this policy and report thereon regularly to the Directors and Managers, of Franklin Silencers Ltd.

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and go direct  
to our website



Directors: J.A BATEMAN (Chairman & Company Secretary)  
D.M. BATEMAN (Operations Director) J.R. BATEMAN (Director)

## **THE RESPONSIBILITY OF THE BOARD OF DIRECTORS**

The board, through the Chairman, accepts ultimate responsibility for Health and Safety within the Company as a whole and in particular the Managers for their specific areas of responsibility.

All Management together with Supervisory Staff and employees generally are expected to support and implement the policy whole-heartedly.

A handwritten signature in black ink, appearing to read 'J.A. Bateman', with a long horizontal line extending to the right.

*J.A. Bateman*  
Chair of Directors  
01/04/2021